

2014 Collective Bargaining Reporting Sboa School Unit

Area Type	Urban
When does your 2014-2015 bargaining agreement begin?	01/02/2014
When does your 2014-2015 bargaining agreement end?	07/30/2015
For 2013-2014 did you accept transfer students who do not have legal settlement within your school corporation?	Yes
For 2014-2015 do you accept transfer students who do not have legal settlement within your school corporation?	No
Positions	
Number of certificated positions in the bargaining unit 2013-2014	234
Total number of certificated positions 2013-2014 (exclude administrative positions)	300
Salaries for all in bargaining unit	
Total of salary costs for all teachers 2013-2014	\$200,000
Minimum annual teacher salary "Full Time" 2013-2014	\$30,000
Average annual teacher salary "Full Time" 2013-2014	\$40,000
Maximum annual teacher salary "Full Time" 2013-2014	\$90,000
Total cost of all teacher salary increases this year 2013-2014	\$400,000
Salary Stipend (or Bonuses) *Excluding Extracurricular	
Total stipends paid to all teachers 2013-2014	\$200.00
Total number of teachers receiving a stipend 2013-2014	450
Extracurricular	
Total dollars budgeted for all positions 2013-2014	\$4,000
Long Term Disability	
Annual total dollars paid by the corporation for LTD for all teachers 2013-2014	\$200,000
Retirement	
Does your corporation have unfunded teacher retirement costs (excluding sick day payouts) 2013-2014?	No
Do you have a bridge plan for early teacher retirees? 2013-2014	No
Teachers Retirement Fund	
Who pays the mandatory employee TRF contribution 2013-2014	Teachers
Other Retirement Plans	
<i>Indicate percent (%) or amount (\$) of a teacher's salary your corporation contributes to any of the following 2013-2014</i>	
401(a) %	23.0
401(a) \$	
403(b) %	
403(b) \$	\$55
VEBA %	33.0
VEBA \$	

Other not elsewhere defined %	
Other not elsewhere defined \$	
If you answer "other", please describe briefly	
Life Insurance	
Total dollars paid by the corporation for all teachers' life insurance policies 2013-2014	\$3,000
Amount of coverage provided to each teacher 2013-2014	\$2,000
Individual life insurance coverage cost paid by the teacher 2013-2014	\$3,000
Paid Time Off	
Number of annual paid sick days a teacher can accrue in a school year 2013-2014	20
Maximum number of paid sick days a teacher can accumulate at any given time 2013-2014 (If the corporation has no limit on days carried from year-to-year, please enter the value for the employee that has the largest amount of PTO.)	2,000
Number of annual paid non-sick days (all paid leave not restricted by illness ex. personal, vacation, etc.) a teacher can accrue in a school year 2013-2014	20
Sick Bank	
Do you have a sick "bank" 2013-2014	No
If yes, how many total days were/are allowed to be used in a school year 2013-2014?	0
Salary/Compensation Model Increase	
Did your corporation have an increase in 2013-2014 (salary, stipend or bonus)?	Yes
Salary (Total should equal 100% or 0% if none was paid)	
Education and Experience 2013-2014	50.0
Evaluation 2013-2014	20.0
Academic Needs of Students 2013-2014	20.0
Instructional Leadership 2013-2014	10.0
Stipend (Total should equal 100% or 0% if none was paid)	
Education and Experience 2013-2014	30.0
Evaluation 2013-2014	30.0
Academic Needs of Students 2013-2014	30.0
Instructional Leadership 2013-2014	10.0
Health Care	
Do you provide health insurance plans for your employees?	Yes
For 2013-2014 were you self insured, fully insured or participate in a trust/consortium?	Trust/Consortium
Dental Care	
Do you provide dental insurance plans for your employees?	No
For 2013-2014 were you self insured, fully insured or participate in a trust/consortium?	Trust/Consortium
Vision Care	
Do you provide vision insurance plans for your employees?	Yes
For 2013-2014 were you self insured, fully insured or participate in a trust/consortium?	Self Insured

Health Plan: Allied Benefit**500 deductible**

Selection Type	Number of Enrollees	Corporation Paid	Employee Paid
Single	1	\$2.00	\$3.00
Member/Spouse or +1	1	\$2.00	\$3.00
Member/Children	1	\$2.00	\$3.00
Family	1	\$2.00	\$3.00
HSA Plan	1	\$2.00	\$3.00

Health Plan: anthem blue 300 deductible

Selection Type	Number of Enrollees	Corporation Paid	Employee Paid
Single	3	\$5.00	\$7.00
Member/Spouse or +1	3	\$5.00	\$7.00
Member/Children	3	\$5.00	\$7.00
Family	3	\$5.00	\$7.00
HSA Plan	3	\$5.00	\$7.00

Vision Plan: Spectra

Selection Type	Number of Enrollees	Corporation Paid	Employee Paid
Single	3	\$4.00	\$4.00
Member/Spouse or +1	3	\$4.00	\$4.00
Member/Children	3	\$4.00	\$4.00
Family	3	\$4.00	\$4.00
HSA Plan	3	\$4.00	\$4.00